

ALLEN G. WICKERT, (B.Comm, C.P.A.,C.A)

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WORK HISTORY:

January 2007 –
Present

Owner of Lakeside Strategies, Kincardine, Ontario

www.lakesidestrategies.com

Consulting practice to a number of small/medium sized clients focused on:

- Financial advisory services (banking, cash flow management, corporate governance, taxation, employment matters, business and strategic planning and cost saving programs)
- Conflict resolution (arbitrations and mediations)
- Business acquisitions and divestures
- Real estate advisory services

April 1995 -
December 2006

Canadian Agra Group of Companies, Kincardine, Ontario

www.canadian-agra.com

Executive Vice President – Special Projects – The H.J. Sieber Group, Inc. (1998 to 2006)

- Reporting directly to the Board of Directors (providing strategic planning, risk management and financial advice relating to various international corporate holdings)
- Drafting / negotiation / execution of various contract / lease agreements (land, building and equipment)
- Managed successful binding arbitration award of \$4.2 million in minority shareholder dispute in eastern Canada
- Dispute resolution to avoid or settle any litigation
- Land and business acquisition / divestiture negotiations
- Negotiation of credit facilities with various financial institutions
- Management of all international legal matters including successful settlement (by negotiation) of at \$150 million international partnership dispute
- Work closely with the CFO and VP Operations regarding financial, operational, budgeting and legal activities for eight operating subsidiaries

Acting Chief Financial Officer – Canadian Agra Foods Inc. (1997)

- Implementation and co-ordination of a reverse take-over of CIC Canola Industries Canada Inc. (“CIC”), a public company traded on the TSE by Canadian Agra Foods Inc., including OSC and TSE requirements
- Negotiation of \$50 million credit facility with Schedule A bank
- Management of overall financial requirements during restructuring composed of seven operating subsidiaries with assets totaling \$87 million

Vice President of Finance - Canadian Agra Corporation(1995/1996)

- Reporting to the President (management of overall financial affairs of

the twelve Operating Group of Companies engaged in the production, processing and marketing of agricultural products including financial management systems and controls

- Co-ordination of strategic planning process for all twenty subsidiaries and / or divisions including business plans
- Oversee CIDA / University of Guelph training in large scale farming practices for Latvia, Lithuania, China and Russia

1989 - 1995

KPMG Peat Marwick Thorne Inc.,

Toronto, Ontario (1989 – 1992) Mississauga, Ontario (1992 – 1995)

Senior Manager

- Monitoring / look see assignments
- Consulting clients / legal counsel / lenders during corporate restructurings
- Preparation and presentation of corporate viability assessments to lenders
- Management of receivership engagements (sold as going concerns)

1984 - 1989

Peat Marwick Thorne

Toronto, Ontario (1984 - 1986) Woodbridge, Ontario (1986 - 1989)

Manager, Independent Business Advisory Services

- Preparation and presentation of business plans to financial institutions for new business ventures
- Administration of review and audit engagements in the field of real estate, banking, manufacturing and service sector.

Education:

2011

Ontario Hospital Association

Various Corporate Governance Programs/Certificates

2000

Institute of Chartered Accountant of Ontario

Certificate in Conflict Resolution

1995

Canadian Insolvency Association

Certified Insolvency Practitioner 3 Year Study Program

(Trustee in Bankruptcy license never obtained)

1988

The Institute of Chartered Accountants of Ontario

Chartered Accountant

1984

University of Toronto (Finance / Economics Major)

Bachelor of Commerce

Other:

- Board Member Hydra Fab Fluid Power Inc. (A HAWE company).
- Member of Kincardine Big Brothers/Big Sisters
- Past Chair of the Strategic Plan Steering Committee for the Town of Kincardine
- Past President/Treasurer and member of the Bluewater Snowmobile Club (since 2005)
- Past Chair of the SBGHC Hospital Board (Kincardine/Walkerton/Durham/Chesley hospitals)